

## PROFESSIONAL STAFF SALARY STRUCTURE FY27

Step:	0	1	2	3	4	5	6	7	8	9	10	11	12	13	
	Hiring Range for all positions is Step 0 to Step 5														
Grade	MINIMUM					MIDPOINT								MAXIMUM	
P01	\$ 33,805	\$ 35,698	\$ 37,321	\$ 38,538	\$ 39,755	\$ 40,566	\$ 41,411	\$ 42,256	\$ 43,101	\$ 43,947	\$ 44,792	\$ 45,637	\$ 46,482	\$ 47,327	
P02	\$ 37,186	\$ 39,268	\$ 41,053	\$ 42,392	\$ 43,731	\$ 44,623	\$ 45,553	\$ 46,482	\$ 47,412	\$ 48,342	\$ 49,271	\$ 50,201	\$ 51,130	\$ 52,060	
P03	\$ 40,904	\$ 43,195	\$ 45,158	\$ 46,631	\$ 48,103	\$ 49,085	\$ 50,108	\$ 51,130	\$ 52,153	\$ 53,176	\$ 54,198	\$ 55,221	\$ 56,243	\$ 57,266	
P04	\$ 44,995	\$ 47,515	\$ 49,674	\$ 51,294	\$ 52,914	\$ 53,994	\$ 55,119	\$ 56,244	\$ 57,369	\$ 58,494	\$ 59,618	\$ 60,743	\$ 61,868	\$ 62,993	
P05	\$ 49,494	\$ 52,266	\$ 54,642	\$ 56,423	\$ 58,205	\$ 59,393	\$ 60,630	\$ 61,868	\$ 63,105	\$ 64,343	\$ 65,580	\$ 66,817	\$ 68,055	\$ 69,292	
P06	\$ 54,443	\$ 57,492	\$ 60,105	\$ 62,065	\$ 64,025	\$ 65,332	\$ 66,693	\$ 68,054	\$ 69,415	\$ 70,776	\$ 72,137	\$ 73,498	\$ 74,859	\$ 76,220	
P07	\$ 59,888	\$ 63,241	\$ 66,116	\$ 68,272	\$ 70,428	\$ 71,865	\$ 73,362	\$ 74,860	\$ 76,357	\$ 77,854	\$ 79,351	\$ 80,849	\$ 82,346	\$ 83,843	
P08	\$ 65,877	\$ 69,566	\$ 72,728	\$ 75,099	\$ 77,471	\$ 79,052	\$ 80,699	\$ 82,346	\$ 83,993	\$ 85,640	\$ 87,287	\$ 88,934	\$ 90,581	\$ 92,228	
P09	\$ 72,464	\$ 76,522	\$ 80,000	\$ 82,609	\$ 85,218	\$ 86,957	\$ 88,769	\$ 90,580	\$ 92,392	\$ 94,204	\$ 96,015	\$ 97,827	\$ 99,638	\$ 101,450	
P10	\$ 79,711	\$ 84,175	\$ 88,001	\$ 90,870	\$ 93,740	\$ 95,653	\$ 97,646	\$ 99,639	\$ 101,631	\$ 103,624	\$ 105,617	\$ 107,610	\$ 109,602	\$ 111,595	
P11A	\$ 87,682	\$ 92,592	\$ 96,801	\$ 99,957	\$ 103,114	\$ 105,218	\$ 107,410	\$ 109,602	\$ 111,794	\$ 113,987	\$ 116,179	\$ 118,371	\$ 120,563	\$ 122,755	
P11B	\$ 92,066	\$ 97,222	\$ 101,641	\$ 104,955	\$ 108,270	\$ 110,479	\$ 112,781	\$ 115,082	\$ 117,384	\$ 119,686	\$ 121,988	\$ 124,290	\$ 126,591	\$ 128,893	
P12	\$ 96,450	\$ 101,851	\$ 106,481	\$ 109,953	\$ 113,425	\$ 115,740	\$ 118,151	\$ 120,563	\$ 122,974	\$ 125,385	\$ 127,796	\$ 130,208	\$ 132,619	\$ 135,030	
P13	\$ 106,095	\$ 112,036	\$ 117,129	\$ 120,948	\$ 124,768	\$ 127,314	\$ 129,966	\$ 132,619	\$ 135,271	\$ 137,924	\$ 140,576	\$ 143,228	\$ 145,881	\$ 148,533	
P14	\$ 116,704	\$ 123,240	\$ 128,841	\$ 133,043	\$ 137,244	\$ 140,045	\$ 142,963	\$ 145,880	\$ 148,798	\$ 151,716	\$ 154,633	\$ 157,551	\$ 160,468	\$ 163,386	

Effective 6/29/2026

For more information, please see

[Compensation Structure policy and procedure 3.02.16](#)